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# ORGANIZATIONAL SELF-ASSESSMENT FOR MANAGEMENT OF PROJECTS

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Adapted from *The Standard for Organizational Project Management* (PMI, 2018) by Craig A. Perue, PMP, CMQ/OE

# ORGANIZATIONAL SELF-ASSESSMENT

## ***Readiness for Managing Projects***

- 1R Is there a clear bridge from strategy, vision, and mission to the organization's programs and projects?
- 2R What are the existing related organizational structures or policies directing structure that may help or hinder management by projects?
- 3R What is the current performance of contributing portfolios, programs, and projects?
- 4R How do the projects resonate with competitors, customers, or regulators?
- 5R What credible knowledge exists regarding current capabilities and performance results relating to portfolios, programs, and projects?
- 6R Is there a formal or informal community of project management practice?

## ***Strategic Alignment***

- 7S What is the level of project management knowledge in the business functional areas?
- 8S What is the level of project management knowledge in the supporting functional areas?
- 9S When working together, do the business and supporting functional areas in the organization have a holistic approach to engaging portfolios, programs, and projects, or do they focus on their own areas of expertise?
- 10S Does the organization have a documented project management methodology of practices and techniques?
- 11S What is the project management team's level of experience?
- 12S Does the organization have a project management office? What services does it provide?
- 13S How does the organization define success and failure metrics for projects?

## ***Governance***

- 14G Who in the organization approves major projects, for example, general manager/CEO, business functional areas head (i.e. Manager/director/vice president), or approval committee?
- 15G Does the organization have a governance mode/framework inclusive of portfolios, programs, and projects?
- 16G If so, does the governance model/framework cascade through the business and supporting functional areas?
- 17G If not, who in the organization identifies variances in the achievement of the organizational strategy?

## ***Competency Management***

- 18C Does the organization have formalized training and development plans for the business and supporting functional areas that support portfolio, program, and project management?
- 19C Does the organization have a career development framework for the business and supporting functional areas that includes portfolio, program, and project management?
- 20C How do the business and supporting functional areas share lessons learned that relate to improving the quality or efficiency of portfolios, programs, and projects?
- 21C Does the organization support the creation and development of project management related communities of practice?
- 22C How does the organization assess the skills of the management team and employees, related to portfolios, programs, and projects?
- 23C Who in the organization is responsible for the professional development of the management team and employees in the areas of concern to organizational project management?