

Agile Project Manager

Colbus Consulting Limited (CCL) was incorporated in November 2015 and offers business services to corporates' locally and internationally including:

- Business Development for startups, SMEs' and enterprise customers
- Strategic planning and management for sustainable and predictive growth
- Project Management and training
- Project Portfolio Management
- Tender/Bid Management

We believe there is no "one size fit all" or turnkey strategy for every client. Our process involves identifying and understanding the specific needs of the client and delivering bespoke solutions with the help of industry experts on our team, to guarantee success.

DESCRIPTION

We are looking for an experienced Project Manager (preferably Agile) for short-term roles to manage key client projects. Contracts may be six months to a year with potential for renewal.

Project management responsibilities include delivering every project on time within budget and scope. Project managers should have a background in business skills, management, budgeting and analysis.

Project managers are skilled at getting the best out of the people and projects that they oversee. They thrive when planning projects and working with project teams.

Training and/or certification support is available if determined to be needed for specific engagements.

Core Functions

Direct and manage activities of large cross-functional teams engaged in the implementation of diverse and complex enterprise projects.

- Project Planning and Management

- Define project scope and schedule while focusing on regular and timely delivery of value; organize and lead project status and working meetings; prepare and distribute progress reports; manage risks and issues; correct deviations from plans; and perform delivery planning for assigned projects.
- Team Management
 - Assist in team development while holding teams accountable for their commitments, removing roadblocks to their work; leveraging organizational resources to improve capacity for project work; and mentoring and developing team members.
- Product Owner Support
 - Support the Product Owner in managing customer expectations for project deliverables, managing stakeholder communications, and helping to implement an effective system of project governance.
- Process Management and Improvement
 - Define and manage a well-defined project management process and champion ongoing process improvement initiatives to implement best practices for Agile Project Management
- Team Building
 - Promote empowerment of the team, ensure that each team member is fully engaged in the project and making a meaningful contribution, and encourage a sustainable pace with high levels of quality for the team.

Qualifications & Experience

- • Solid understanding of software development life cycle models as well as expert knowledge of both Agile and traditional project management principles and practices and the ability to blend them together in the right proportions to fit a project and business environment
- A proven track record of successfully implementing software or web development projects using Agile methodologies including 8+ years of experience as a Project Manager managing large, complex projects in a high-tech development environment with multi-function teams. PMP preferred.
- Prior experience with SCRUM/Agile methodologies with enterprise-level application development projects. (PMI-ACP, CSM, or equivalent preferred)
- Experience overseeing multi-function project teams with at least 10-15 team members including Developers, Business Analysts, and QA Personnel
- Balanced business/technical background:

- Sufficient level of technical background to provide highly credible leadership to development teams and to be able to accurately and objectively evaluate complex project risks and issues.
- Ability to provide leadership to business analysts and collaborate with customers and develop strategies and solutions of high business value.

Skills/Knowledge Required

- Business Analysis experience is an asset.
- Financial Services experience is an asset.
- Very effective interpersonal skills including mentoring, coaching, collaborating, and team building.
- Strong analytical, planning, and organizational skills with an ability to manage competing demands.
- In-depth knowledge and understanding of business needs with the ability to establish/maintain high level of customer trust and confidence.
- Proven ability to lead software development projects and ensure objectives, goals, and commitments are met.
- Understanding and Knowledge of Continuous Integration/Continuous Development (CI/CD)
- Understanding of Release Branches
- Solid understanding of and demonstrated experience in using appropriate tools:
 - Agile Project Management tools such as Jira or equivalent
 - Microsoft Project, Visio, and all Office Tools
- Excellent oral and written communications skills and experience interacting with both business and IT individuals at all levels including the executive level.
- Creative approach to problem-solving with the ability to focus on details while maintaining the “big picture” view.