

Project Manager

Colbus Consulting Limited (CCL) offers Professional Services to clients locally and internationally including:

- Business Development for startups, SMEs' and enterprise customers
- Strategic planning and management for sustainable and predictive growth
- Project Management Services and Training
- Project Portfolio Management
- Tender/Bid Management

We believe there is no "one size fit all" or turnkey strategy for every client. Our process involves identifying and understanding the specific needs of the client and delivering bespoke solutions with the help of industry experts on our team, to guarantee success.

DESCRIPTION

We are looking for an experienced Project Manager for short-term roles to manage organization of key client projects. Contracts may be six months to a year with potential for renewal.

Project management responsibilities include delivering every project on time within budget and scope. Project managers should have a background in business skills, management, budgeting and analysis.

Project managers are skilled at getting the best out of the people and projects that they oversee. They thrive when planning projects and working with project teams.

Core Functions

Direct and manage activities of large cross-functional teams engaged in the implementation of diverse and complex enterprise projects.

- Project Planning and Management
 - Define project scope and schedule while focusing on regular and timely delivery of value; organize and lead project status and working meetings; prepare and distribute progress

reports; manage risks and issues; correct deviations from plans; and perform delivery planning for assigned projects

- Team Management
 - Assist in team development while holding teams accountable for their commitments, removing roadblocks to their work; leveraging organizational resources to improve capacity for project work; and mentoring and developing team members.
- Product Owner Support
 - Support the Product Owner in managing customer expectations for project deliverables, managing stakeholder communications, and helping to implement an effective system of project governance.
- Process Management and Improvement
 - Define and manage a well-defined project management process and champion ongoing process improvement initiatives to implement best practices for Agile Project Management
- Team Building
 - Promote empowerment of the team, ensure that each team member is fully engaged in the project and making a meaningful contribution, and encourage a sustainable pace with high levels of quality for the team

Qualifications & Experience

- A proven track record of successfully implementing software or web development projects.
- 5+ years of experience as a Project Manager managing large, complex projects
- Experience overseeing multi-function project teams with at least 5-10 team members including Developers, Business Analysts, and QA Personnel
- Banking background & Experience is an asset:
 - Experience with implementing projects in a banking environment
- Knowledge of or prior experience with SCRUM/Agile methodologies is a key asset.
- Solid understanding of software development life cycle models

Skills/Knowledge Required

- BA or BS or equivalent experience is required; MA or MS is a plus
- Very effective interpersonal skills including mentoring, coaching, collaborating, and team building
- Strong analytical, planning, and organizational skills with an ability to manage competing demands

- In-depth knowledge and understanding of business needs with the ability to establish/maintain high level of customer trust and confidence
- Proven ability to lead software development projects and ensure objectives, goals, and commitments are met
- Microsoft Project, Visio, and all Office Tools
- Excellent oral and written communications skills and experience interacting with both business and IT individuals at all levels including the executive level
- Creative approach to problem-solving with the ability to focus on details while maintaining the “big picture” view